

2025

SAFE MANUFACTURING Excellence Awards

SMEA



AGENDA



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02 | Importance of Safety in Manufacturing

03 | SMEA Framework & Process, Methodology

04 | Outcome & Benefits

05 | Award Categories & Fees



OUR MISSION



Our mission is to recognize and celebrate organizations that exemplify excellence in safe manufacturing practices. Through the Safe Manufacturing Excellence Awards, we aim to foster a culture of continuous improvement, innovation, and commitment to workplace safety standards.



1

VISION

To assist adoption of Safe Development Practices across companies through healthy benchmarking

2

RECOGNITION

These awards recognize and reward the companies that have demonstrated effective deployment of Safe Development Practices in their organization





IMPORTANCE OF SAFETY IN MANUFACTURING

Safety in manufacturing is not merely a compliance requirement; it's a fundamental pillar of a successful and sustainable operation. Prioritizing safety not only safeguards human life but also yields tangible benefits that contribute to a thriving business.

safety in manufacturing is a critical investment that enhances employee well-being, optimizes operational efficiency, protects financial resources, and strengthens the company's reputation, creating a sustainable and successful business environment.

- **REDUCED ACCIDENTS AND INJURIES**
- **IMPROVED PRODUCTIVITY**
- **ENHANCED EMPLOYEE MORALE**
- **POSITIVE REPUTATION**
- **REGULATORY COMPLIANCE**
- **COST SAVINGS**



By prioritizing safety, companies can create a healthier, more productive, and more sustainable work environment.

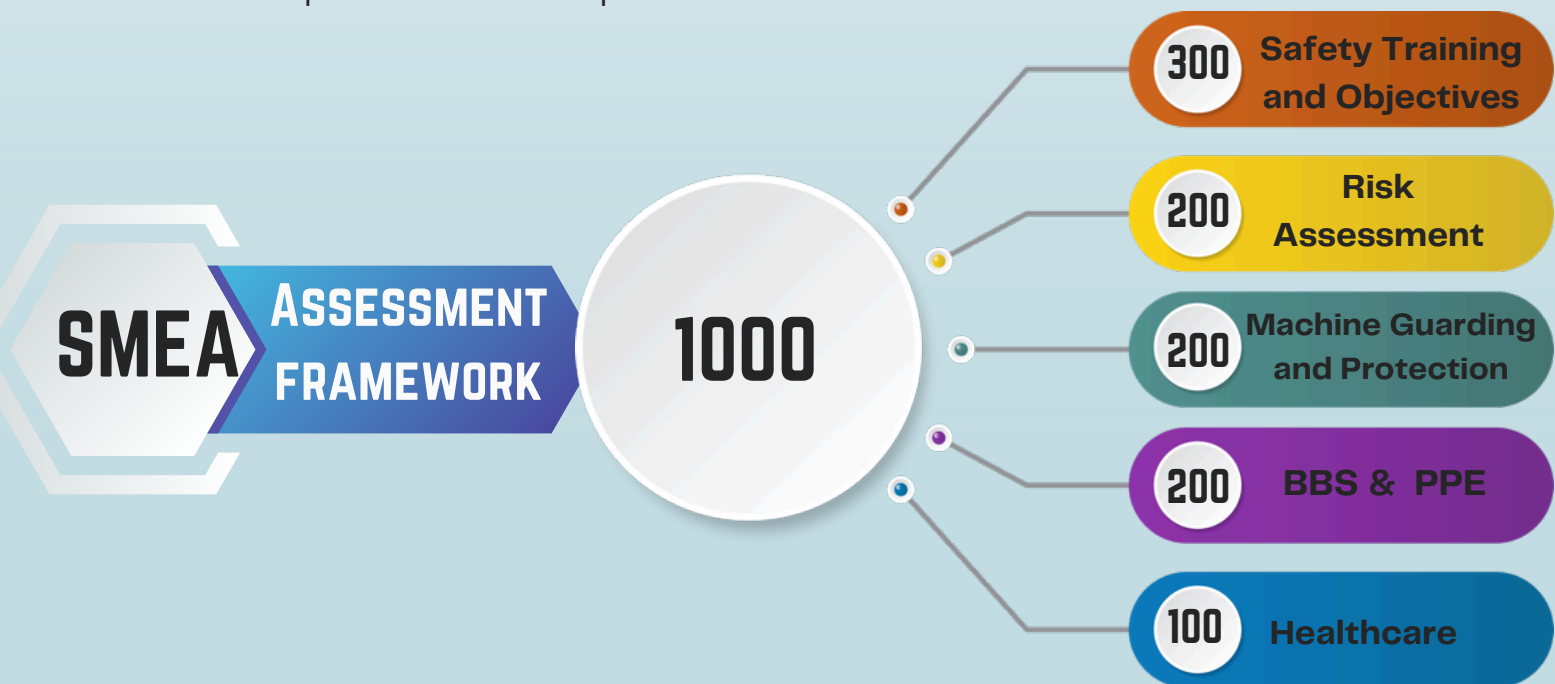
**–Vikas Lath
Director
Futurescaper**



SMEA FRAMEWORK



The focus will be to look at various metrics that are tracked under each of the 5 parameters and related 19 sub-parameters and efforts that have been made toward improvement over a period.



The assessment will be two day rigorous series of discussions and activities that will focus on assessing overall safety practices, various safety initiatives and processes involved in the planning, execution and monitoring of such efforts. It will cover entire Manufacturing area.

The objective is to evaluate the maturity of the organization with respect to SMEA framework and identify opportunity for improvements



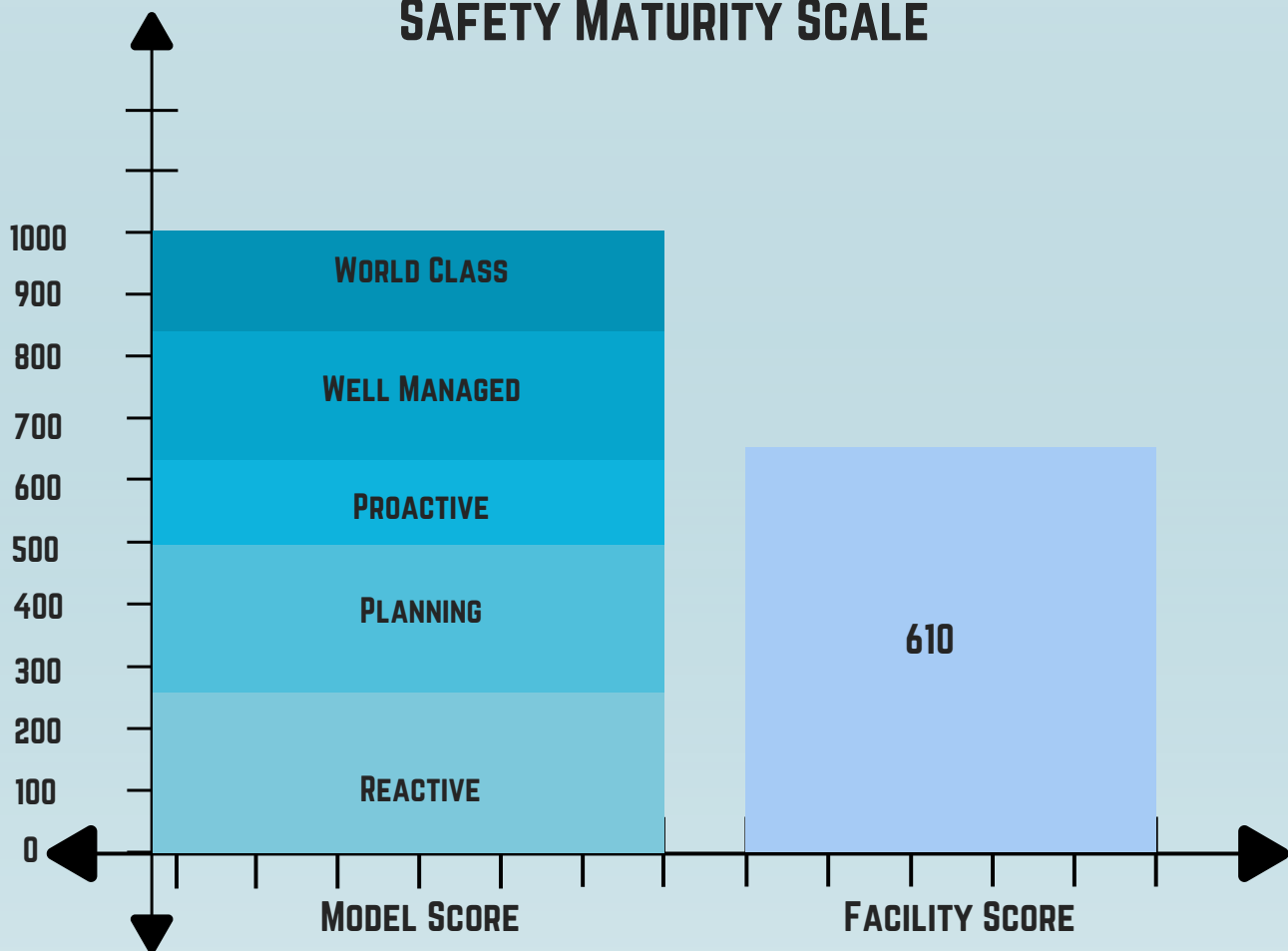
METHODOLOGY



The assessment involves judging a facility on 19 scoring criteria covering 5 parameters, through a series of 100 pre-graded meticulously chosen assessment criteria. The sum of scores on 19 factors would then be the Company Score which will out of 1000 points.

Here's a breakdown of a typical safety maturity scale

SAFETY MATURITY SCALE





The assessment involves judging a facility on 19 scoring criteria covering 5 parameters, through a series of 100 pre-graded meticulously chosen assessment criteria. The sum of scores on 19 factors would then be the Company Score which will out of 1000 points.

SAFETY TRAINING & OBJECTIVES (300)

- Safety Policies & Goals
- Performance Management
- Safety Training
- Accident & Incident
- Prevention

RISK ASSESSMENT (200)

- Workplace Safety
- Hazard Identification & Control
- Material Storage & Control
- Work Permit System
- Fire Safety

MACHINE GUARDING & PROTECTION (200)

- Machine & Tool Safety
- Lifting Tools & Tackles
- Storage Tanks & Vessels
- Safety Equipment
- Management

BBS & PPE (200)

- Safety Culture
- Emergency Preparedness
- Contractor Safety

HEALTHCARE (100)

- Occupational & Health Centre
- Ergonomics
- Occupational Diseases



ASSESSMENT



The Assessment has its basis in our Global SMEA Assessment Model that in turn derives its inputs from the teams interaction with your personnel, observations and documents seen/provided to us.

The purpose of the assessment is not to place fault on individuals or single out processes. Instead, it aims to identify opportunities for improvement, enhance safety practices, and support a proactive approach to maintaining a safe and efficient working environment



The objective has been to map the facility's progress on Safety Development practices and in turn identify opportunities for improvements.

A Safety Assessment is a systematic evaluation conducted to identify and analyze potential hazards, risks, and safety protocols within a workplace or operational environment. Its purpose is to ensure that safety measures align with regulatory standards and organizational goals to protect employees, equipment, and infrastructure.

A well-executed safety assessment ensures a proactive approach to workplace safety, empowering organizations to prevent accidents and foster a culture of continuous improvement in safety practices.



AGENDA

OF ASSESSMENT- 2 DAYS

The assessment process begins with the Assessment team visiting the company participating in the awards program. The objective of the visit is to physically evaluate the maturity of the participating company with respect to the Safe Manufacturing Excellence Framework and identify opportunities for improvement. The typical agenda of the assessment for both manufacturing and service sector companies will be:

1

Team Introduction.

2

Company Presentation (15–20mins) to cover Key KPIs.

3

Meeting with the company management and / or the safety team of the company

4

Plant walk-through: the assessor team would take a facility walk-through.

5

Discussion with the core team to understand hazard and risk identification process, control procedures and review mechanism.

6

Detailed assessment of individual elements under the 5 parameters of the framework: Safety Training & Objectives, Risk Assessment, Machine Guarding & Protection, BBS & PPE, Healthcare.

7

Concluding Session (15–20mins) to share OFIs & Final score



AWARDS

CATEGORIES

All the companies scoring over 700 out of 1000, will be recognised with “Safety Excellence Certificate of Merit”. Under each participating category, the top 2 scoring companies will be recognised with “Safe Manufacturing Excellence Awards- Winner & Runner-up” and “certificate of Merit with SMEA- Certificate of Merit” respectively

Safe Manufacturing Excellence Award – Winner

Safe Manufacturing Excellence Award – Winner & Runner Up

Emerging Business

Medium Business

Large Business

Mega - Large Business



FEE & TIMELINES

Participation Categories

Emerging Business

Annual Sales <=INR 100cr.

Medium Business

Annual Sales > INR 100cr and <=INR 500cr.

Large Business

Annual Sales > INR 500cr and <=INR 2000cr.

Mega Large Business

Annual Sales <INR 2000cr.

Application Fees

INR 75,000

Sustainability Assessment Fees Site Level

INR 1,84,160

INR 2,73,930

INR 3,35,440

INR 3,97,100

Safety Assessment Fees (optional)

INR 1,44,900

INR 2,26,840

INR 2,89,810

INR 3,59,140

Project Excellence Program Awards (Per Project Nomination)

INR 75,000

*The fee is exclusive of 18% GST .

Interested companies are requested to send the documents to: Nupur.gautam@futurescaperservices.com

7 15th May - 31st May

AWARD FINALIZATION

The executive committee shall review the companies qualified for Project Excellence program and finalise the Award MAP

8 June 20, 2025

SMEA

Winners shall be falicitated at the GMEA 2025 Awards Banquet

6 1st May - 10th May

FEEDBACK

An executive summary with industry comparisons an opportunities for or improvement will be shared with the facility

5

30th Apr - 30th May PROJECT EXCELLENCE PROGRAM

2 10th Mar 2025

SHORTLISTING

Screening of application documents by the committee & request for detailed set of data

3 15th Mar 2025 OFFSITE DATA REVIEW

Scrutiny of assessment data & finalization of schedule for assessment

4

20th Mar - 30th April SMEA SITE ASSESSMENT

1 3rd Mar 2025

SELF ASSESSMENT

Self-assessment document (SADOC)

TESTIMONIALS



The GMEA 2024 award ceremony was not only a celebration of achievements but also a fountain of knowledge and inspiration. The speeches and presentations were insightful, shedding light on industry advancements and best practices. Each awardee's story was a testament to hard work, innovation, and dedication, providing invaluable lessons for all attendees. This GMEA assessment & event truly emphasized the importance of continuous learning and growth. Thank you to the GMEA team for such an enriching and enlightening experience!

Gowtham Subramanya

Manager- EHS



As was shared then, the Award per say was a real motivator for us, at SGPL, who are beginners in their Sustainability efforts / drive. SGPL family sincerely Thank GMEA Team ably led by Mr. Vikas Lath for providing such a wonderful and knowledgeable platform to get insights into Green Mfg. This will certainly boost and expand our horizon. It will not be out of the place to mention here that the entire Program was very well coordinated and organised. There was never a dull moment and enthusiasm was running high. Everyone of you were quite flexible and accommodative. Thank you! Looking forward to many more such opportunities.

Girish Mathur

Plant Head



The event was truly a testament to how industries view sustainability as a key ingredient for business continuity. It showcased groundbreaking solutions and actionable strategies to tackle environmental challenges. Kudos to Mr. Vikas, Nupur, and all GMEA committee members for organizing such an impactful event!

Kapil Gill

Engineering / Maintenance Expert



We, Lupin Limited, congratulate Futurescaper Team for conducting such a wonderful event. It had been well organized with a perfect rhythm. We had pleasure in being part of an event which provided insight of sustainable initiatives continued by many industrial sectors and who were recognized as front runners (leaders) during assessment. Wishing further great achievements in your initiative on sustainable solutions to global environmental problems and also sharing ideas from different industrial sectors on a common platform

Kunal Bhaidasna

Manager



TESTIMONIALS



It was a really enriching day providing insights from various stalwarts of the Manufacturing community. It not only gave us an opportunity to know the best practices but also enabled us to understand the level of innovation that led to this change. The day provided us with an experience which will enable our organization to be more innovative, more productive and operate in a more sustainable manner. Big thanks!

Apoorv Chaturvedi

Associate Director - Manufacturing

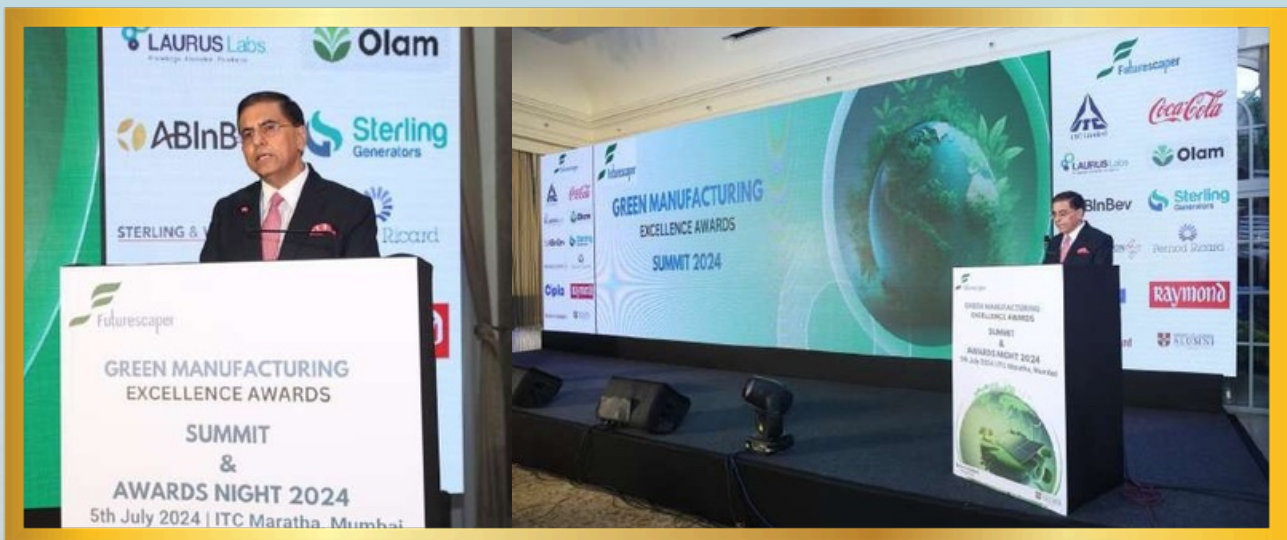


The Futurescaper safety assessment thoroughly examined our manufacturing unit (Laurus Labs Limited, Unit 1, Plot No 21, Jawaharlal Nehru Pharma City, Parawada, Anakapalli, 531021, AP) as a part of Safe Manufacturing Excellence Award assessment. This assessment is carried out jointly by Mr. Vikas Lath and Ms. Samridhi Khasaria. This assessment was carried out extensively on the overall EHS systems & practices and they brought out many key observations to our notice which are critical to safety. Also they acknowledged many best EHS practices being followed in Laurus Labs and lauded our efforts. Its five pillar model was comprehensive and added significant value to our unit. Event is well organized and hospitality also very good. Thank for your support in getting the award.

Suresh Babu Vemulapalli

General Manager – Manufacturing and Plant Head

EVENT MEMORIES



Mr. Sanjiv Mehta

Chairman, L Catterton (Ex- HUL).

CELEBRATING GMEA 2024

Mr. Sanjiv Mehta's perspective on Sustainability in Manufacturing



Sanjiv Mehta • 3rd+

Executive Chairman L Catterton India, Former Chair / CEO Hindu...

3d • Edited •

+ Follow



A couple of weeks back I was invited to give a keynote address at the Green Manufacturing Excellence Awards ceremony which promotes sustainability in manufacturing. This was organised by Futurescaper.

I shared my thoughts on 'the sustainability imperative' on a wider canvas, practical examples of what Unilever and more specifically HUL has done on sustainability over the years, the key aspects of green manufacturing and the principles which companies can adopt when they embark on the road to sustainability.

One aspect I would like to share today is on the important subject of ..Does it pay to be green?

Very often the debate is framed in a simplistic yes or no. Academics and environmentalists say yes. The underlying assumption is that our earth is sick and therefore it ought to be profitable to find ways to get it to good health. This is faulty reasoning. The hard truth is that environment problems do not automatically create opportunities to make money. On the other hand, the stance that it never pays to invest in environment initiatives is also wrong. Some approaches that a company can take to integrate the environment initiatives into business cases and models are:

- Distance yourself from competitors by differentiating your products from sustainability perspective and command higher prices
- Sustainability initiatives when done prudently could help reduce costs
- The three axis of innovation work should be around superior products which meet the unmet needs, lower costs and sustainable products.
- Mitigate risks and reduce the expenses linked to lawsuits, accidents and boycotts
- Make systemic changes and redefine your competitors / markets

The appeal of any of the above approaches will depend on time horizon and the capabilities of an organization.

Vikas Lath



Event Memories



Mr. Pradeep Banerjee
Former ED- Supply Chain HUL



Mr. Tanil Kilachand, President, CSB
(Cambridge Society of Bombay) and
Mr. BC Rajesh, Executive & CFO Thermax
awarding the Winner Team

GUEST OF HONOR



Mr. Tanil Kilachand

President, CSB



Mr. Sanjiv Mehta

Chairman,
L Catterton
(Ex-HUL)



Mr. Pradeep Banerjee

Former ED,
Supply chain
HUL



Mr. Manish Lath

Managing Partner,
London Founders Club



Mr. BC Rajesh

Executive & CFO,
Thermax



Mr. Shirish Belapure

Senior Scientific Advisor,
Indian Pharmaceutical
Alliance



Mr. Rajesh Vasudevan

VP – EHS & ESG, Cipla



Mrs. Vaishali Surawar

Chief Sustainability Officer,
Hindalco



Mr. Vikas Garg

Head – Manufacturing
UPL Ltd.

GMEA 2024- Event Group photo



Winners



1

Lauras Labs, Vizag

Safe Manufacturing Excellence Awards

Winner



2

Cipla, Sikkim

Safe Manufacturing Excellence Awards

1st Runner up



3

Sterling Wilson, Silvassa

Competitors Award - Engineering Sector



4

ABINBEV, Sonapat

Competitors Award - Alcobev Sector

Winners



5

Olam Agro, Kolhapur

Competitors Award - Sugar Sector

Winners



6

Raymond, Bangalore

Leaders Award - Corporate Sustainability



7

Pernod Ricard, Nasik

Leaders Award - Alcobev Sector



8

Coca cola, Vijaywada

Sustainable Business of the Year 2nd
Runner up



9

Lupin, Ankleshwar

Sustainable Business of the Year 1st
Runner up



10

ITC Ltd, Bangalore

Sustainable Business of the Year
Winner

APPLICATION FEE & CONTACT DETAILS

Fee Details

For registration purpose pls send Application form, Self assessment form and Application Fee

GREEN MANUFACTURING EXCELLENCE AWARDS®

For any queries, please contact:

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